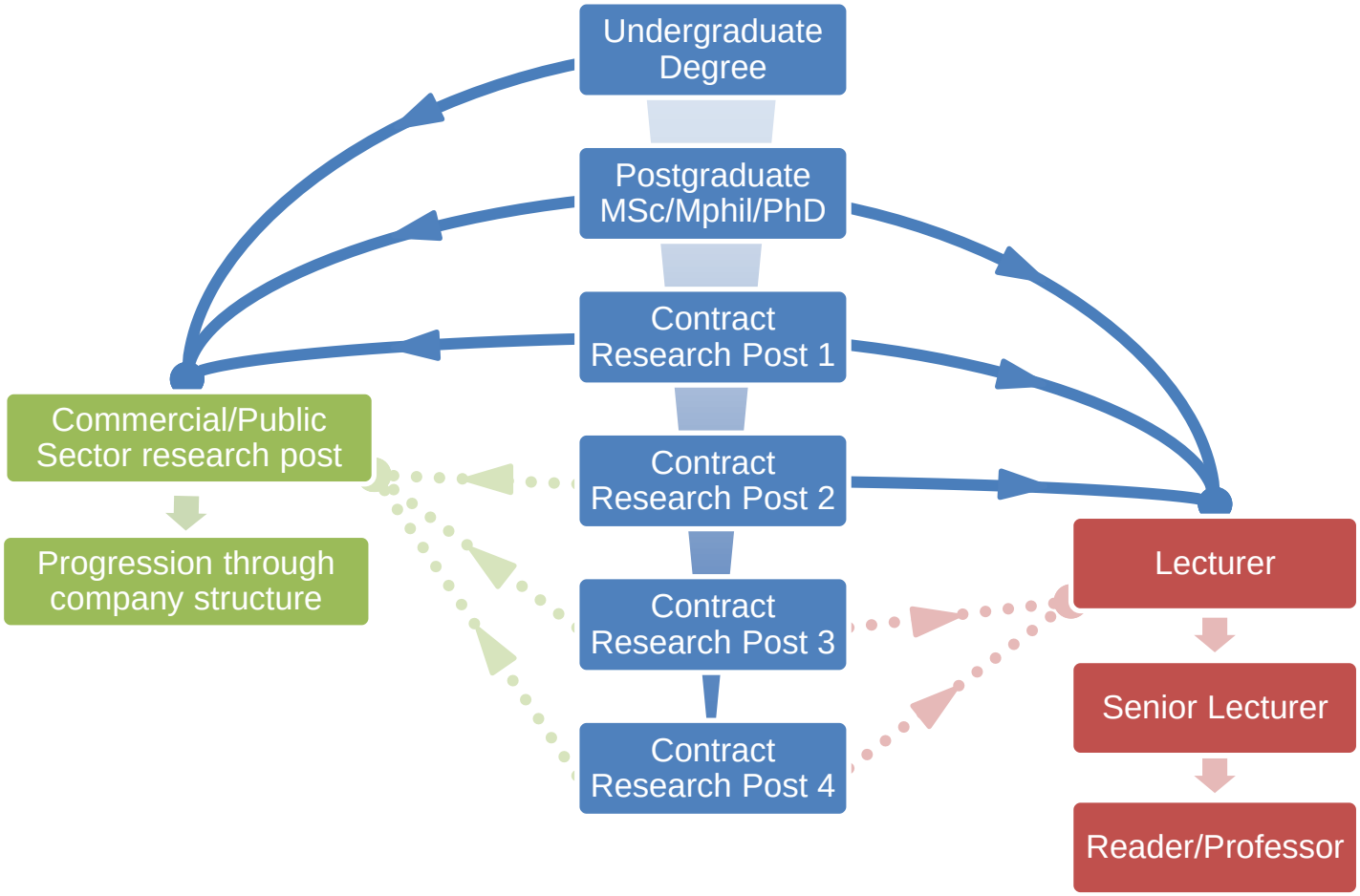
A suggested model of the research career

The dashed arrow lines recognise the generally anecdotal evidence that suggests moves across the pathways become more difficult as the number of contract research posts held increases.

The solid arrow lines indicate professionalisation routes.

Source: Bromley, T, Evans, L and Baxter, J (2008) *Professionality, a Career in Research, and Fixed-term Contract Culture. Are the three compatible?* University of Leeds