



## Minutes

### SEN23-M1

Minutes of the meeting held on 18 January 2023.

#### Attendance

Nick Jennings

Siân Adiseshiah Kerri  
Akiwowo  
JD Bhadra  
Harry Bowie  
Anthony Brown  
Steve Christie  
Marcus Collins  
Paul Conway  
Malcolm Cook  
Jennifer Cooke  
Georgina Cosma (ab)  
Charlotte Croffie  
Abigail Davis  
Cees de Bont  
Claudia Eberlein  
Tony Edwards  
Matthew Frost

Lisanne Gibson  
Jan Godsell  
Mey Goh  
Suzana Grubnic  
Tarek Hassan Richard  
Hodgkins  
Eef Hogervorst  
Michael Hoyler (ab)  
Harry Hughes-Slattery  
Mia Jackson (ab)  
Allyson King  
Mark Lewis  
Baihua Li (ab)  
Chris Linton (ab)  
Niels Lohse  
Mariateresa Lombardo  
Carolynne Mason

Sarabjit Mastana  
Andrew Morris  
Dan Parsons  
Valerie Pinfield  
Tanja Radu  
Shahin Rahimifard  
Catherine Rees  
Chris Rielly  
Duncan Robertson (ab)  
Alice Robinson  
Merve Sancak (ab)  
Robby Soetanto  
Rachel Thomson  
Duncan Walker  
Emma Walton (ab)  
Eve Zhang  
Diwei Zhou (ab)

#### ***In attendance:***

Chris Dunbobbin, Jennifer Nutkins, Alex Owen, Richard Taylor.

#### ***Apologies received from:***

Georgina Cosma, Eef Hogervorst, Michael Hoyler, Mia Jackson, Allyson King, Baihua Li, Chris Linton, Duncan Robertson, Merve Sancak, Emma Walton, Eve Zhang, Diwei Zhou.

#### **23/1 Minutes**

Senate confirmed the Minutes of the meeting held on 9 November 2022 (SEN22-M3), subject to the following correction: Minute 22/66(v) should have read 'Clarification was provided that the Route 2 process was akin to an external job interview process.'

#### **23/2 Matters arising from the Minutes**

- 2.1 Minute 22/67: The marketing work underpinning the proposal to rename the School of Business and Economics had been circulated to Senate members.
- 2.2 Minute 22/72: The Provost had circulated details of the membership of International Strategy Management Group.

### 3.1 Core Plans

#### SEN23-P1

- i) Senate considered the proposed final version of the actions for the Education and Student Experience (ESE) Core Plan and noted the formation of the International Student Experience Working Group (ISEWG).

The ESE Core Plan had four broad and overlapping themes, linked to the eight strategic aims for Education and Student Experience in the University Strategy. For each theme, there was a corresponding objective, which in turn linked to key actions and measures of success. The next steps would be to finalise the Key Performance Indicators and agree a timeline of activities – one of the first actions would be a review/reshaping/realignment of the academic year to ensure it delivered against the University Strategy and provided new opportunities.

The ISEWG had been tasked with identifying, recommending and (where appropriate) overseeing the operational changes needed to deliver an outstanding and distinctive internationalised student experience. The WG would focus initially on non-curricular aspects of the international postgraduate student experience in particular. It was noted in relation to the composition of the WG that input would be sought from one of the Hall Wardens with experience of international postgraduate issues, and that academic representation would be added in due course as the focus of the work turned towards curriculum-based issues. It was noted finally that the document relating to the ISEWG would be corrected to fix the broken link under the Governance heading.

#### SEN23-P2

- ii) Senate received an update on the progress of all the Core Plans supporting the delivery of the new University Strategy. It was agreed in the context of the International Engagement and Impact Core Plan that Senate would receive minutes of International Strategy Management Group meetings.

### 3.2 Job Description and Person Specification for Pro Vice-Chancellor (Sport) and other PVC Roles

#### SEN23-P3

Senate considered and commented on the proposed job description / duties and person specification for the Pro Vice-Chancellor (Sport) and other PVC roles. The following points were clarified in discussion:

- i) The PVC(Sport) role would provide strategic leadership on all academic and non-academic matters relating to sport and related opportunities across the University.
- ii) There were no existing plans to create any further PVC roles (noting that the University's Charter provided for there to be up to 5 such roles).
- iii) All the PVCs would continue to work collaboratively, noting that there were issues and themes which cut across all of the PVC portfolios.

The Senate membership of the Joint Committee which would be established as part of the PVC (Sport) appointment process would be agreed in March 2023.

### 3.3 Leadership of Institutional Themes

#### SEN23-P4

Senate approved:

- i) An amendment to the potential scope of the Associate Pro Vice-Chancellor roles (as set out in an updated version of SEN17-P98), and
- ii) The attachment of the title Associate Pro Vice-Chancellor to 6 new 0.4FTE roles comprising three pairs of co-leads for each of the institutional themes in the new University Strategy.

The following points were noted in discussion:

- iii) Further consideration would be given to identifying the “relevant PVC” for each of the new APVC roles in the context of paragraph 3f of Appendix A. Section 2 of Appendix A would also be amended to make explicit that APVCs would be line-managed by a PVC in relation to their APVC role but not in relation to their substantive role, arrangements for which would remain unchanged. Further, paragraph 3h of Appendix A would be reviewed, noting that it might not be appropriate for some APVCs to attend the University committee in the area of their relevant PVC’s responsibility if the responsibilities of the APVC and relevant PVC did not directly correlate.
- iv) Terminology and formatting updates would also be incorporated into the revised version which would be received at the next meeting of Senate.
- v) The balance of the allocation of the new APVC roles between academic and professional services staff would not be specified. Applicants would be permitted to put themselves forward as individuals or as part of a proposed pair – good practice from job-share roles would be applied in this context.
- vi) The creation of the new APVC roles represented a deliberate move towards a more distributed organisational structure. In preparing the proposal efforts had been made to learn from experiences with relevant initiatives such as the Research Beacons programme, albeit that the new APVC roles cut across all Schools and were wider than the Research and Innovation portfolio.
- vii) Resource had been agreed to provide backfill for the successful candidates’ substantive roles.
- viii) Members were asked to encourage suitable colleagues to apply for the new APVC roles.

#### **23/4 Matters for Report by the Vice-Chancellor**

Senate received a verbal report on the following matters:

- i) Professor Malcolm Cook was congratulated on his appointment as Dean of the School of Architectural, Building and Civil Engineering.
- ii) Congratulations were offered to the four Loughborough academics who were among the first members of the new UK Young Academy, a network of early career researchers and professionals established to help tackle local and global issues and promote meaningful change – Dr Ana Blanco Alvarez, Dr Anthony Kevins, Dr Kinga Morsanyi, and Dr Dominic Willmott. Thanks were offered to the team that had supported the application process.
- iii) The VC was visiting to the United States during the week following the Senate meeting and would be engaging in a number of partnership-building and alumni meetings. The VC would report back on the trip at the March 2023 Senate meeting.

#### **23/5 Reappointment of Dean**

Senate noted the reappointment of Professor Claudia Eberlein as Dean of the School of Science for a further 5 years from 1 August 2023 until 31 July 2028.

#### **23/6 Appointment of Associate Deans**

Senate noted the appointment of Professor Andrew Chitty as Acting Associate Dean (Research and Innovation) for LU London from 1 January 2023 to 30 June 2023.

#### **23/7 Dates of Remaining Meetings in 2022-23**

Wednesday 15 March 2023, 10.30am – LU London

Wednesday 14 June 2023, 10am