

# Agenda

Location	Date	Time	
Allison Committee Room - LDN.3.23	21 Mar 2024	14:00 GMT	
Item	Owner	Time	Page
1	Declaration of Interest		-
1.1	Members are asked to declare any interest they may have in an item at the start of the meeting.	Christine Hodgson	-
	Section A		-
2	Minutes and Matters Arising	14:00	-
2.1	To CONFIRM the minutes of the meeting held on 23 November 2023. COUN23-M4	Christine Hodgson	6
2.2	To NOTE any matters arising.	Christine Hodgson	-
3	Chair's Report		-
3.1	To RECEIVE a verbal report from the Chair.	Christine Hodgson	-
4	University Finances	14:05	-
4.1	Financial Update. To CONSIDER the current financial position for the 2023/24 financial year and To APPROVE the Q3 forecast based on the verbal recommendation of Finance Committee who met on the 15th March 2024 to review the detailed Q3 forecast. COUN24-P1	Alex Owen	18
4.2	Financial Sustainability. To DISCUSS matters arising from financial sustainability considerations. COUN24-P1a		27
5	Gender Pay Gap Report	14:45	-
5.1	To CONSIDER the 2024 Gender Pay Gap Report. COUN24-P2	Richard Taylor	29
6	Staff Experience Survey	15:00	-
6.1	To CONSIDER a report from Human Resources Committee on the results of the staff experience survey. COUN24-P3	Richard Taylor	39
7	Sport Core Plan	15:15	-
7.1	To RECEIVE an update on the progress made in developing the Sport Core Plan. COUN24-P4	Jo Maher	45
8	International Opportunities	15:30	-
8.1	To CONSIDER an update on opportunities for Sport Education in Saudi Arabia. COUN24-P5	Chris Linton	60
9	Strategy – Update on Enabling Projects Programme	15:45	-
9.1	To CONSIDER an update on the University Strategy Enabling Projects Programme. COUN24-P6	Nick Jennings	62
	{Break - if required}	15:55	-

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10	Provost and Deputy Vice-Chancellor Recruitment Update		16:05	-
10.1	To RECEIVE a verbal update on recruitment of the Provost and Deputy Vice-Chancellor.	Nick Jennings		-
11	Audit and Risk Committee		16:10	-
11.1	To RECEIVE a report from the meeting of the Audit and Risk Committee held on 07 February 2024. COUN24-P7	Paul Taylor		66
12	Governance and Nominations Committee		16:20	-
12.1	Council Effectiveness Review. To CONSIDER an update on the 2024 Effectiveness Review of Council. COUN24-P8	Mark Thurston		75
12.2	Amendment to Ordinance VIII. To APPROVE an amendment to Ordinance VIII, increasing the maximum lay composition of Council from nine to ten. First Hearing. COUN24-P9	Richard Taylor		77
12.3	To APPROVE the appointment of a new Lay Member. COUN24-P10 [slides to be shown at meeting]	Christine Hodgson		-
13	Health, Safety and Environment		16:35	-
13.1	Health, Safety and Wellbeing Annual Report. To be ASSURED that the University is fulfilling its obligations with regard to Health, Safety and Environment by ENDORSING the annual report. COUN24-P11	Chris Linton		79
13.2	To RECEIVE a verbal report from the meeting of the Health, Safety and Environment Committee held on 06 February 2024. Monthly Health and Safety Bulletins are available on the BI bookshelf.	Chris Linton		-
14	University Honorary Degrees and Medals		16:50	-
14.1	To APPROVE, on the recommendation of Senate and the advice of the University Honours Committee, the award of Honorary Degrees and University Medals. COUN24-P12 [slides to be shown at meeting]	Christine Hodgson		-
15	Matters for Report by the Vice-Chancellor		16:55	-
15.1	To RECEIVE a verbal report from the Vice-Chancellor.	Nick Jennings		-
	*Section B – Starred Items for Approval [These items will be approved unless otherwise decided]			-
16	*Joint Committee for Appointment of Deans			-
16.1	*To APPROVE a Joint Committee for the appointment of Deans for the School of Aeronautical, Automotive, Chemical and Materials Engineering, Loughborough University London and School of Social Sciences and Humanities and To DELEGATE authority to Chair of Council to make the Dean appointments on behalf of Council, on the recommendation of the Joint Committee. COUN24-P13			83
17	*Committee Terms of Reference and Composition			-
17.1	*To APPROVE amendments to Committee Terms of Reference and Composition. COUN24-P14			85
18	*Degree Outcomes Statement			-

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18.1	*To APPROVE the 2022/23 Degree Outcomes Statement. COUN24-P15			109
19	*Ordinance XXV – Honorary Titles			-
19.1	*To APPROVE amendments to Ordinance XXV – Honorary Titles. First Hearing. COUN24-P16			115
20	*Ordinance XXXV – Staff Disciplinary Policy and Procedure.			-
20.1	*To APPROVE amendments to Ordinance XXXV – Staff Disciplinary Policy and Procedure. First Hearing. COUN24-P17			117
	*Section C - Starred Items for Information			-
21	* Pro-Vice-Chancellor Reports - To RECEIVE the following reports:			-
21.1	*Pro-Vice-Chancellor (Education and Student Experience) COUN24-18			145
21.2	*Pro-Vice-Chancellor (Equity, Diversity and Inclusion) No paper			-
21.3	*Pro-Vice-Chancellor (Research and Innovation) COUN24-20			156
21.4	*Pro-Vice-Chancellor (Sport) COUN24-P21			161
22	*Annual Report on Academic Partnerships			-
22.1	*To NOTE the Annual Report on Academic Partnerships. COUN24-P22			164
23	*Annual Report from the Radiation Protection Officer			-
23.1	*To NOTE the Annual Report from the Radiation Protection Officer. COUN24-P23			167
24	*Office for Students Reportable Events			-
24.1	*To NOTE that there have been no reportable events since the last meeting of Council and no event which needed to be considered if it qualified as a reportable event. COUN24-P24			172
25	*Capital Framework Progress Report			-
25.1	*To RECEIVE a progress report. COUN24-P25			173
26	*Common Seal			-
26.1	*To RECEIVE a list of documents to which the University Seal has been attached. COUN24-P26			176
27	*Reports from Committees - To RECEIVE reports from the following Committees:			-
27.1	*Equity, Diversity and Inclusion Committee – 28 February 2024. COUN24-P27			178
27.2	*Finance Committee – 01 November 2023 and 12 January 2024. COUN24-P28			183
27.3	*Governance and Nominations Committee – 22 November 2023. COUN24-P29			194

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27.4	*Health, Safety and Environment Committee – 06 February 2024. COUN24-P30			197
27.5	*Human Resources Committee – 31 January 2024. COUN24-P31			203
27.6	*Infrastructure Committee – 21 February 2024. COUN24-P32			212
27.7	*Operations Committee – 06 November 2023, 04 December 2023, 15 January 2024 and 12 February 2024. COUN24-P33			221
27.8	*Research and Innovation Committee – 21 November 2023 and 13 February 2024. COUN24-P34			261
28	Date of Next Meeting:			-
28.1	Thursday 27 June 2024, 14:00-17:00, Loughborough Campus			-
29	Any Other Business			-